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## Prospects in Public Service Reform Discussion of Public Service Code Conception

**Tbilisi, April 2, 2005.** On April 2, 2005 the United Nations Association together with Parliamentary Committee for Legal Issues conducted the conference in Sheraton Metechi Palace.

The conference was the 1<sup>st</sup> forum covering the prospective of Public Service reform, where along with demonstrating perspective on reformation, the conception of Public Service Code elaborated by experts from the United Nations Association of Georgia was presented.

The conference aimed at discussion of Public Service Code conception with participation of the representative from legislative, judicial and executive branches and other experts.

The event was carried out within the framework of the “Public Service Code Program” implemented by the United Nations Association of Georgia, which thus far included thorough analysis of Georgian legislature in public service field, expert research and exposure to international models of Public Service.

The prospective of Public Service Reform and other issues considered by the Public Service conception were overviewed at the conference:

- Principles and scope of Public Service Code
- Public service innovative classification (Public officials, public servants, security servants, military servants and assisting administrative servants)
- Ranking in Public Service
- Admissions in Public Service and service
- Social guarantees (unified salary scale)
- Ethics code in Public Service (prevention of Corruption and Conflict of interest in public service, disciplinary liability)
- Rule of Labor disputes
- Reserve (data registration)
- Special provisions for each category of service

The representatives of legislative, executive and judicial branches and the experts attending the conference, developed noteworthy and valuable recommendations for legal group working on the concept paper and expressed the will for further cooperation in this particular issue.

The upcoming step in Public Service conception will be the project drafting and lobbying.

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